# LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

301 State House (317) 232-9855

#### FISCAL IMPACT STATEMENT

**LS 6467 DATE PREPARED:** Nov 20, 2001

BILL NUMBER: HB 1030 BILL AMENDED:

**SUBJECT:** Leave for Organ or Bone Marrow Donation.

**FISCAL ANALYST:** John Parkey **PHONE NUMBER:** 232-9854

FUNDS AFFECTED: X GENERAL IMPACT: State

DEDICATED FEDERAL

**Summary of Legislation:** This bill allows a state employee of the executive branch to take a paid leave of absence for the purpose of being an organ donor or bone marrow donor.

Effective Date: July 1, 2002.

**Explanation of State Expenditures:** This bill allows certain state employees to take up to five days of paid leave to serve as a bone morrow donor or up to 30 days paid leave to serve as an organ donor. The impact of this bill is indeterminable and will be contingent upon the number of employees who choose to become a donor as a result of the provision, the position of the donor, and whether or not the agency for which the donor works will need to pay overtime to other employees or hire a temporary replacement. The number of employees seeking leave through this provision is expected to be minimal.

*Background Information:* According to the United Network for Organ Sharing, there were 4,684 organ donations made from living donors in 1999. The majority (4,466) of these were kidney donations. During the same year in Indiana there were 146 kidney transplants. It is not known how many of these Indiana transplants involved a living kidney donor. There were approximately 1,700 bone marrow transplants in the U.S. in 2000. At any given time approximately 3,000 patients search the National Marrow Donor Program's database of 4.7 M volunteer potential donors for a match.

### **Explanation of State Revenues:**

#### **Explanation of Local Expenditures:**

#### **Explanation of Local Revenues:**

**State Agencies Affected:** Executive department agencies.

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## **Local Agencies Affected:**

<u>Information Sources:</u> National Marrow Program; United Network of Organ Sharing, <u>2000 Annual Report</u>.

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